

**BHARAT SANCHAR NIGAM LIMITED***(A Government of India Enterprise)***O/o The Principal Chief Engineer(Civil)****BSNL Tamil Nadu Civil Zone****No.18-1/2012-Admn/PCE(C)/TNZ/(i)****Date: 11.04.2013****OFFICE MEMORANDUM**

Sub:- Time bound Executive promotional policy for Group 'B' level officers of BSNL
— reg.

Ref:- BSNL CO, New Delhi OM No. 400-61/2004-Pers.I dated 18.01.2007.

Pursuant to the orders contained in BSNL CO, New Delhi OM cited above and the approval of the Chief General Manager, BSNL TN Circle, Chennai conveyed vide letter No. DPC/57-2/PCE(Civil)/2010-11 dt.05.04.2013, the following Executives of BSNL Tamilnadu Civil Zone are hereby granted Time Bound Upgradation **from the revised IDA pay scale of Rs.24900-50500 (E-3) to the revised IDA Pay scale of 29100-54500 (E-4)** with effect from **the dates shown against each:**

Sl. No (1)	Name (S/Shri/Smt) & Designation (2)	Staff No (3)	1 st /2 nd /3 rd Upgradation	Date of grant of Time Bound Upgradation (4)	Unit in which working/ from which retired (5)
1	K.Balakrishnan, SDE(P&D)	198009351	2 nd	01.10.2009	CD, Coimbatore
2	K.Krishnappa, Retd. SDE(C)	197704542	2 nd	01.10.2009	CD, Salem
3.	D.Subramaniam Retd.SDE(C)	198214554	2 nd	01.03.2011	CD, MM Nagar
4.	S. Ganesan, JTO(C)	197908000	2 nd	01.03.2011	PGMT, Trichy
5.	R. Saravanan, JTO(C)	198909581	3 rd	01.03.2012	CD-II, Chennai
6.	R. Balachandran, JTO(C)	199004401	3 rd	31.12.2012	CD-I, Chennai

2. The above upgradation is subject to the following terms and conditions:-

- The method of pay fixation shall be governed by the instructions contained in BSNL Corporate Office PAT Section OM No.1-11/2009-PAT (BSNL) dt.31.3.2009 and subsequent orders issued from time to time.
- Consequent to upgradation of IDA pay scale, there will be NO CHANGE IN SUBSTANTIVE STATUS, designation and duties & responsibilities of the Executive, unless any change is ordered in any specific context.

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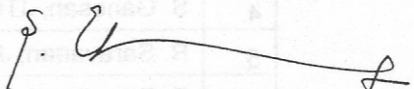
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- (c) Since time bound upgradation of IDA pay scale of any Executive under the policy is personal to the Executive concerned, no claim what-so-ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
- (d) The above upgradation is further subject to the condition that no disciplinary/vigilance case is pending against the Executives and no punishment is current.
- (e) The above Executives shall have to necessarily undergo the Mandatory Training under Executive Promotion Policy by **e-mode details of which are available in BSNL CO New Delhi letter No.32-27/04/Trg/Pt VII dt.5.5.2011** within a period of two years from the date of issue of orders for being eligible for drawal of second increment in the upgraded scale.


(S. ELANGO VAN)
SECTION OFFICER
TEL: 044-28260812
11/4/13.

To

1. Executives concerned (*through their Controlling officers*)
2. CGM, BSNL, Tamilnadu Circle, Chennai
3. PGM, BSNL, Trichy SSA, Trichy [in r/o Shri S.Ganesan, JTO(C)]
4. CE(C), Chennai Telephone District, Chennai
5. SE(C) BSNL, Coimbatore/ SE(C) -II, BSNL, Chennai
6. EE(C)s BSNL, CD, Coimbatore/ CD, Salem/CD, MM Nagar/CD-I Chennai/CD-II, Chennai.
7. EE(HQ) O/o PCE(C) BSNL, Chennai
8. Guard File.


(S. ELANGO VAN)
SECTION OFFICER
11/4/13.